

**Candidates Full Name:**

**Date interview form completed:**

**Position applied for:**

**Care Homes/ General hospital wards**

Instructions: All questions MUST be answered clearly in hand writing providing as much detail as possible to reflect your experience and knowledge. If you run out of writing space please use additional paper but please be concise in your answers. Once you have completed your interview form you will be interviewed by one of our Clinical Team.

1. Qualification / Experience Review	Answer
<p>What are your qualifications, name of institute and date obtained?</p> <p>What professional registration do you hold?</p>	
<p>Give details of any specialist training or courses and date completed.</p>	
<p>What is your current /most recent position and the role carried out?</p> <p>Please give start and finish date (month/year).</p>	
<p>Do you have any experience as an agency worker or as Bank Nurse in past 3 years?</p> <p>If yes, please give details about type of experience.</p>	

2. Process / Policy	Answer
<p>What information would you require on induction to a new ward or department?</p>	
<p>What actions would you take following a sharps incident?</p>	
<p>What actions would you take if a patient has fallen and suffered a laceration to the head and unable to get up on their own?</p>	
<p>A patient complains to you they were roughly handled by a member of staff earlier that day and you can see a bruise. What action would you take?</p>	
3. Clinical Skills / Customer Focus	Answer
<p>Have you completed the NHS IT skills pathway or other similar training?</p>	
<p>A patient requires continuous ECG monitoring. Explain the process of application &amp; positioning of leads. What does the ECG monitor?</p>	
<p>A patient requires assistance to move up the bed. What equipment would you use and why?</p>	

<p>If a drug was prescribed which you had not heard of what would you do?</p> <p>What would you do if your patient refused or was unable to take their medication?</p>	
<p>A patient on the ward has recently been given opiates and is now found to be unresponsive. What actions would you take?</p>	
<p>Explain the process of using the Early Warning Score (NEWS/MEWS/ PAR).</p> <p>What is the importance of this process?</p>	
<p>Fifteen minutes after commencing transfusion of blood product, your patient is distressed, sweaty, with tachycardia, tachypnoea, a blotchy rash and swelling to the eyes, lips and hands. What would you do?</p>	
<p><b>4. Planning &amp; Organisation</b></p>	<p><b>Answer</b></p>
<p>What would you do if a patient in your care develops diarrhoea, painful abdominal cramps and a temperature of 38C?</p>	
<p>One of your patients suddenly deteriorates with a drop in blood pressure, rapid pulse and shallow respirations. What are your immediate actions?</p> <p>How would you reorganise your workload if required?</p>	
<p><b>5. Communication</b></p>	<p><b>Answer</b></p>
<p>A colleague is verbally aggressive towards you in the clinical area. How would you manage this situation?</p>	

What information is required when transferring a patient to another ward?	
<b>6. Professional Development / Records</b>	<b>Answer</b>
What evidence do you have in your portfolio towards revalidation (excluding mandatory training)?	
Have you been the subject of a disciplinary or is such action threatened against you? Please give details if yes.	
Have you been dismissed from a post? Please give details.	
Have you had any adverse feedback from an employer or agency? Please give details.	
Do you have any convictions on your DBS check? Please give details.	
<b>7. Drug Calculations</b>	<b>Answer</b>
The prescription states Dexamethasone 1 mg is required Stock strength is 0.5mg per tablet. How many tablets would you give?	
The patient requires an IM injection of Medrol 75mg The stock solution is supplied 125mg in 2 ml How many ml would you give?	

A patient requires 4mg of morphine.  
The stock solution is 10mg/ml.  
What quantity of a ml is required?

Candidates Signature

Date

Compliance Signature

Date

Interviewer Name and Job Title

Interviewer Registration PIN

Interviewer Signature

Date

Interview Comments