

The Company will take measures to ensure that its Equality Policy is observed, and will ensure that all those involved in the selection process (for example) are aware of the obligations and duties imposed by relevant employment legislation. In order to satisfy these obligations and duties and to monitor the effectiveness of this policy, certain personal sensitive data will be collected from Job Applicants. This information will not be used in order to select individuals for employment, but some sensitive personal data (regarding criminal convictions and physical/mental health) may be used in order to verify the safety of proceeding with either an application or a job offer. The following information is requested in order to allow the Company to monitor the effectiveness of its Equality Policy. You are requested to complete this form, and sign it. This will indicate your explicit consent to the collection and processing of such data in accordance with the principles of the Data Protection Act.

Please ✓ as appropriate. Thank you for your co-operation

Ethnic Origin	
Black African	Pakistani
Black Caribbean	Chinese
Black Other	Irish
Bangladeshi	White
Indian Other	(Please state)

Disability

Do you consider yourself to have a disability (i.e. a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities)?

Yes No

If yes, what equipment, adaptations or adjustments to working conditions would assist you in carrying out your duties?

Gender

Female Male

Marital Status

Married Single

How did you hear about the vacancy, or about the Company?

Internal	Advert Agency
External	Advert Job Centre
Word of Mouth	Other (please specify)

Age - Years (Please insert)

Print Name Position applied for

Signature Date