

Name of Employee:

Date commenced work with the Agency:

In connection with your employment as a Care 24/7 Healthcare Limited it is understood that although you will be in attendance for 24 hours each day, you will not be working all of this time. Tasks will be undertaken on both a regular and as-needed basis, with the priorities, and the working time, being determined (by you independently, or by you and the client together) daily or hourly, and you accept that it is impossible to identify, in advance, a precise schedule of tasks/work/working time for each day. As such you will work under a system which is classified as "**Unmeasured Working Time**".

Unmeasured Working Time – Working Time Regulations 1998

20. Regulations 4(1) and (2), 6(1), (2) and (7), 10(1), 11(1) and (2) and 12(1) do not apply in relation to a worker where, on account of the specific characteristics of the activity in which he is engaged, the duration of his working time is not measured or predetermined or can be determined by the worker themselves.

The following **Regulations do not apply**, therefore, to your work as a Care 24/7 Healthcare Limited:

Regulation 4 – Maximum weekly working time;

Regulation 6 – Length of night work;

Regulation 10 – Daily rest;

Regulation 11 – Weekly rest period;

Regulation 12 – Rest breaks.

Unmeasured working time – National Minimum Wage Regulations 1999

In respect of unmeasured working time the National Minimum Wage Regulations require that a realistic average number of daily hours of work is assessed. In connection with your employment as a Care 24/7 Healthcare Limited, your average daily hours of work are assessed as ten hours each day. Nine hours during the period from 8 am to 8pm, and one hour during the period 8pm to 8am.

Print Name and Position:

Signed as agreed by the Care 24/7 Healthcare Limited:

Date:

Print Name: